

 	Environmental Management System	Facility: All Locations
	Sustainability Policy Statement	Issue date: November 21, 2022
		Revision Date: November 21, 2022
		Issued by: Director, Sustainability
		Approved by: Vice President, Operations Services, Supply Chain & Sustainability; President & CEO
		Document: EMS-001 (E)
		Version: 2022-1
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Lantic Inc., is committed to managing our business in an ethical way that respects the wellbeing of people and the environment, not only with respect to our own operations but also in our supply chain. This involves integrating sustainable measures into our business model and future developments, while inspiring best practices from our stakeholders and the communities we serve.

Our sustainability values:

- A healthy environment - we strive to reduce our environmental footprint and add value to the bottom line.
- A strong society - we work effectively and safely as a team, and we are committed to providing support to the communities in which we operate.
- A responsible business - we act with high integrity, enthusiasm, and resolve.

We meet these values by:

- Complying with all relevant regulatory requirements.
- Incorporating sustainability factors and best practices into business decisions.
- Monitoring our sustainability performance and progress against objectives and targets.
- Improving resource efficiency, including the use of water, energy, and raw materials.
- Increasing operational efficiency to reduce the generation and disposal of solid and liquid waste.
- Designing products to reduce the adverse environmental impact of the required packaging.
- Increasing awareness of climate change and improving the assessment of climate-related risks.
- Upholding the human rights of our own employees and the employees in our supply chain.
- Valuing diverse skills and contributions by improving diversity, equality, and inclusivity.
- Operating in an ethical manner, ensuring the integrity of the company is upheld.
- Ensuring the suitability and effectiveness of our suppliers, considering our sustainability values.

It is the responsibility of Senior MANAGEMENT to establish, document, implement, communicate, and maintain effective resource management in line with the values and actions identified in this document. However, **all EMPLOYEEES and persons working on behalf of Lantic Inc.** must share these commitments.



Patrick Dionne, VP Operations Services, Supply Chain & Sustainability



Mike Walton, President & CEO

Revision Log		
Version	Date Changed	Reason for Change
2022-1	November 21, 2022	Document Creation